

**Non-EAD Airman Commissioning Program (ACP)
Interview Evaluation Sheet**

Interview
Date:

Applicant Name:

Detachment:

Interview Panel Members:

Interview Questions

1	Tell us a little about yourself and why you want to be a commissioned officer?
2	Tell us about a decision you have made that was not so popular, or hard to bring to a conclusion? How did you handle it?
3	Explain a situation when you had a conflict at work and how you handled it?
4	How would you describe your leadership style?
5	What do you think is the greatest challenge facing the Air Force Reserve or IMA program? How would you recommend addressing that challenge?
6	Describe a recent Air Force current event or policy change that has impacted you or the mission?
7	Do you have any questions for us? Is there anything in your record or application that you would like to explain or elaborate on?

Evaluating Factors

1	Appearance (Grooming, posture, physique, etc) (optional)
2	Confidence, Maturity (Sincerity, social adjustment, etc)
3	Attitude (Adaptability to military life, travel, remote, assignment, etc)
4	Motivation (Enthusiasm, worked way through school, effort to make interview, etc)
5	Work Experience (Positions held, responsibility, supervision, etc)
6	Leadership Potential (Team captain, project officer, community activities, volunteer work, etc)
7	Communication Skills (Grammar, vocabulary, articulation, etc)
8	Potential To Complete Program (interest in program, reaction to program, OTS, etc)

Comments: (Comments are mandatory and should highlight the applicant's potential)

Recommendation: Approve:

Disapprove:

Detachment Commander Signature